

The logo for The Healdsburg School features a stylized 'THS' monogram in green and grey above the text 'THE HEALDSBURG SCHOOL' in a green, serif font.

# THE HEALDSBURG SCHOOL

Dear Members of The Healdsburg School Community,

I am pleased to inform you that I have been appointed Chair of the newly formed Head of School Search Committee, which will work to find a worthy successor for Dr. Egan. Joining me on the committee are board members Peter Mork, Julie Cyphers and our Founder, Sandi Passalacqua. The Board of Trustees takes very seriously its responsibility to hire and support the head of school, their sole employee. The Board of Trustees has engaged the services of Tony Featherston and Debbie Reed of Resource Group 175, LLC to help steer the search process and to recruit candidates. (For more information about them and the firm, their website is [www.rg175.com](http://www.rg175.com). It's worth noting that Debbie Reed of RG175 is of no relation to David Reed of our THS Board of Trustees.)

The process that we will employ will be inclusive, thorough, and professional. Debbie and Tony will be visiting the school on Oct. 24<sup>th</sup> and 25<sup>th</sup>, and will spend time interviewing faculty, administration, parents, students and board members. (We are working on their schedule now. Also, the questions they will be asking in person will be made available by link to Survey Monkey. The link will be available shortly before they arrive.) Their objective is to get to know the school well in order to best represent The Healdsburg School and they will prepare a position statement that will be used to recruit prospective candidates. There will be a chance for all faculty members and any parents who are interested to speak with them about the uniqueness of The Healdsburg School and the opportunities in its future.

After they have visited the school, our consultants will with the Search Committee determine a time line for the search, one that will be inclusive.

The search committee will be considering all opinions fairly and openly as it comes to a consensus and then makes a final recommendation to the Board of Trustees, whose responsibility it is to employ the next head of The Healdsburg School.

In the days ahead we will be setting up a search page on the THS website, to which we can post updates on the process. Meanwhile, I know that you will join me in lending your very best efforts and great good will and spirit to our fine school as it works to find its next head.

Most sincerely,  
David Reed  
Chair, Head of School Search Committee