



January 29, 2019

Hello THS Community!

We have some promising developments on the Head of School Search Committee. First, we've finalized our Search Committee members, they are:

- David Reed, Chair of THS HOS Search Committee
- Julie Cyphers, Co-Chair THS Board of Trustees
- Peter Mork, Co-Chair THS Board of Trustees
- Laura Kirk Lee, Member, THS Board of Trustees
- Deborah Fisch, THS Faculty Emeritus and Founding Faculty

The role of the committee is to manage our search, screen potential candidates, facilitate the selection process, communicate with the community, and make the final hiring decision regarding the THS Head of School.

Since October 2018, the committee has been working with the firm RG175 to assist us in the search for this important position and much progress has been made. We've seen much interest in the role from applicants both near and far, including national and even international applicants. The application period will remain open until January 31st. RG175 will present the applicant pool to The Search Committee the first week of February at which time the committee will begin reviewing and narrowing the pool. Our plan is to identify a small pool of semi-finalists by the end of February, narrow to a group of top 3 finalists by mid-March, finalists will make campus visits and interact with the community in the latter half of March, and we will make our hiring decision by April. Ultimately the plan is to hire our new Head of School before the end of the school year with their official start being July 2019. This is our plan, and so far we are on schedule to the plan. We recognize there are many variables in recruiting and hiring experiences and we seek to remain agile in adjusting to unexpected twists as needed.

Thank you for your continued support and patience as we experience this journey together. If you have any questions or comments regarding the Head of School search, please feel free to contact me.

Sincerely,

David Reed
Chair, THS Head of School Search Committee